



Job Opportunity: Principal

Email to send resumes: hr2@yekooche.com

Please attach your resume and cover letter with your email

Deadline to Apply: January 5, 2026

Job Type: Full-time

Work Location: In person at the Yekooche Reserve Land

Salary: \$80,000-\$85,000.00 Annually

Schedule: Monday to Friday from 8:00am-4:00pm. with 1-hour mandatory unpaid lunch break.

The Principal leads the instructional and operational programs for HeadStart, Jean Marie Joseph School (K–12), and Adult Education. This role is focused on curriculum leadership, instructional quality, student achievement, and compliance with FNEESC standards.

Duties and Responsibilities:

- Oversee curriculum development and instructional delivery in Headstart, K–12, and Adult Education.
- Ensure that curriculum and activities are culturally grounded that reflect Yekooche values.
- Conduct teacher evaluations and provide instructional coaching, coordinate teaching activities determine by class size and students ages.
- Monitor and support student progress in all programs.
- Implement intervention strategies for struggling students.
- Coordinate assessment processes.
- Lead implementation of the School Growth Plan.
- Oversee adult learning programs, including curriculum, staffing, and student support.
- Attend FNEESC principal meetings and other relevant professional networks.
- Build positive relationships with parents, guardians, and community members.
- Overseeing scheduling, records, and events.
- Ensure a safe and positive school environment.
- Perform other duties or projects as directed by the Education Director.

QUALIFICATIONS

Education / Certifications:

- BC teaching certificate required.
- Minimum bachelor's degree in education.
- Proven track record in program development and implementation.
- Experience in community engagement and relationship building.
- Strong background in staff management and performance evaluation.
- Minimum of 2 years of relevant work in the field.

Knowledge, Skills and Abilities Specialized Knowledge:

- Deep understanding of First Nation education programs and FNEC / INAC policies.
- Strong understanding of FNEC and provincial curriculum requirements.
- Proven instructional leadership and teacher supervision skills.
- Strong communication and community engagement abilities.

Conditions of Employment:

- Obtain and maintain a clear police information check with vulnerable sector as required.
- Obtain and maintain positive evaluations and assessments to effectively fulfill responsibilities.
- Adhere to the conditions set out in the Yekooche Employment Agreement.
- Maintain positive working relationships with the Yekooche Staff Team.
- Must have a valid bank account and Social Insurance Number.
- Must have a valid B.C. driver license.
- Must be willing to participate in community activities and events.
- Attendance at regular meetings and training sessions required.
- Collaboration on various projects and initiatives.
- **Must reside in Yekooche Community.**