



## Job Opportunity: High School Generalist Teacher

**Email to send resumes:** [hr@yekooche.com](mailto:hr@yekooche.com)

*Please attach your resume and cover letter with your email / or drop them off in the band office.*

**Published date:** September 6<sup>th</sup>, 2024.

**Deadline to Apply:** September 20<sup>th</sup>, 2024.

**Job Type:** Full-time, Permanent. *In person at the Yekooche Reserve Land*

**Salary:** \$80,000 – \$90,000 per year

**Schedule:** Monday to Friday from 8:00a.m. to 4:00p.m. with a 1-hour mandatory unpaid lunch break.

The High School Generalist Teacher is responsible for teaching a variety of subjects across multiple grade levels, fostering academic growth and critical thinking in students.

### **Duties and Responsibilities:**

- Prepare and present course material to students following an approved curriculum.
- Collaborate with local Elders, Knowledge Keepers, and community members to incorporate Indigenous ways of learning.
- Teach core subjects and elective courses as assigned, ensuring cultural relevance.
- Create a welcoming, respectful, and inclusive classroom environment that reflects the diverse backgrounds of students.
- Use positive behavior management strategies that support student well-being and foster mutual respect.
- Assess students using culturally sensitive evaluation methods that consider their unique learning styles.
- Provide one-on-one or small group support for students who need additional academic assistance.
- Develop Individual Education Plans (IEPs) for students with diverse needs, ensuring they have access to the appropriate resources.
- Support students' emotional, social, and academic growth by providing guidance and mentorship.
- Collaborate with counselor and other support staff to address mental health, family, or personal challenges students may face.
- Encourage student engagement in community-based activities and events.
- Build strong relationships with parents, guardians, and families through regular communication and community meetings.
- Participate in community events, ceremonies, and activities to foster a strong connection between the school and the wider community.
- Lead or support extracurricular programs such as sports, arts, or traditional skills workshops.
- Work collaboratively with other teachers, support staff, and community leaders to enhance the school's curriculum and learning environment.

- Promote a safe, nurturing, and respectful learning environment where students feel valued and heard.
- Ensure compliance with school policies regarding attendance, academic integrity, and health and safety regulations.
- Any other duties assigned by the Principal.

## **QUALIFICATIONS**

### **Education / Certifications:**

- A bachelor's degree in English and Humanities or related field.
- BC Teacher certified.
- Teaching experience, preferably within a First Nation context.
- Proven track record in program development and implementation.
- Minimum of 2 years of relevant work in the field.

### **Knowledge, Skills and Abilities Specialized Knowledge:**

- Deep understanding of First Nation education programs and FNESC / ISC policies.
- Strong leadership and team-building skills.
- Excellent communication and interpersonal skills.
- Proficiency in administrative and fiscal management.
- Ability to work collaboratively with various stakeholders.
- Knowledge of YFN codes, policies, and community values.
- Innovative and inspirational supervision practices.

### **Conditions of Employment:**

- Obtain, as per job requirement, and maintain a clear Vulnerable Criminal Record check clearance.
- Obtain and maintain positive evaluations and assessments and to effectively fulfill the responsibilities of their position as set out in their job description and employment agreement
- Must reside in Yekooche Community
- Ability to maintain positive working relationships with the Yekooche Staff Team
- Must have a valid bank account and Social Insurance Number
- Must have a valid B.C. driver license
- Must be willing to participate in community activities and events.
- Collaboration on various projects and initiatives.

### **Benefits:**

- Extended health plan covering vision and dental at the beginning of employment
- Registered Pension Plan (RPP) with a 5% employer match at the beginning of employment
- Partially subsidized housing if required to live in the community.