



## Job Opportunity: Community Wellness Worker - NNADAP

**Email to send resumes:** [hr@yekooche.com](mailto:hr@yekooche.com)

*Please attach your resume and cover letter with your email / or drop them off in the band office.*

**Published date:** August 26<sup>th</sup>, 2024.

**Deadline to Apply:** September 13<sup>th</sup>, 2024.

**Job Type:** Full-time, Permanent. *In person at the Yekooche Reserve Land*

**Salary:** \$38.00 – \$43.50 per hour

**Schedule:** Monday to Friday from 8:30a.m. to 4:30p.m. with a 40-minute mandatory unpaid lunch break.

The NNADAP Worker is part of the Yekooche First Nation (YFN) Health Team and is responsible for delivering a full range of Addictions counselling support services including: assisting members wishing to enter treatment programs; providing counselling services; making referrals to mental health therapists; coordinating prevention programs and crisis intervention supports; and, promoting health and aftercare programs.

### **Duties and Responsibilities:**

#### **1. Administration and Evaluation:**

- Collaborate with YFN Health Team, Social Development, and community stakeholders to administer NNADAP services effectively.
- Utilize existing CSFS and community support services for client assistance.
- Review and evaluate NNADAP Program components with Health Team and Social Development.
- Assist in NNADAP Program policy development.
- Prepare and submit monthly progress reports and annual program activity reports to the Health Director.
- Prepare and deliver reports and presentations for the annual AGA.

#### **2. Prevention and Education:**

- Educate clients and the community on drug and alcohol abuse prevention measures.
- Develop and deliver substance abuse and health risk information services.
- Establish a prevention network with YFN staff and outside agencies.
- Promote cultural, recreational, and social programs as alternatives to addictive lifestyles.

### **3. Detection and Assessment:**

- Collaborate with court probation workers to detect community offenders with addictive lifestyles.
- Develop community-based addictive lifestyle detection networks.
- Conduct client assessments for program admission.
- Provide referral services and ensure client rights and orientation are communicated.
- Maintain client files and update profiles according to program progress.

### **4. Case Planning:**

- Develop individualized case plans within thirty days of client access.
- Identify client strengths and problems, prioritize them, and set goals.
- Specify strategies, service components, and community resources.
- Conduct case conferences and reviews with clients and relevant personnel.
- Ensure periodic reviews of client case plans by the Health Director.

### **5. Outpatient and Outreach Services:**

- Conduct one-on-one and group counseling sessions.
- Document client progress and modify case plans when necessary.
- Perform crisis intervention measures.
- Coordinate with program service workers and other agency resources.

### **6. Release Planning and Aftercare:**

- Prepare final evaluations of client progress and develop aftercare plans.
- Coordinate implementation of client release plans with case planning teams.

### **7. Record Management:**

- Maintain an up-to-date client roster and records.
- Ensure client records are secure and follow closure procedures.
- Conduct periodic reviews of the record-keeping system.

### **8. Additional Duties:**

- Assist with NNADAP community research projects.
- Act as a liaison between Social Development professionals, service agencies, and the community.
- Collaborate with stakeholders to assess, evaluate, and enhance the NNADAP Program.
- Participate in NNADAP Counsellor Training plan to upgrade counseling skills.

## **QUALIFICATIONS**

### **Education / Certifications:**

- Completion of Grade 12
- Two (2) years of experience in Drug and Alcohol Counselling
- Completion of a NNADAP Counsellor Training program (preferred)

### **Knowledge, Skills and Abilities Specialized Knowledge:**

- Knowledge of substance abuse counseling techniques, community resource utilization, program development and evaluation skills, cultural competence, and understanding of legal and ethical guidelines in counseling practice.
- Knowledge and understanding/or commitment to learn about Dakelh culture and traditions
- Ability to network effectively in the community and with outside agencies and departments
- Ability and willingness to work flexible hours as required
- Ability to maintain a professional demeanor and confidentiality
- Strong problem solving and conflict resolution skills
- Demonstrate a high level of skill in addictions-based counselling techniques
- Ability to maintain order within an environment of changing priorities, practice sound crisis management, accept responsibility and achieve results through self-motivation and the promotion of teamwork

### **Conditions of Employment:**

- Ability to obtain, as per job requirement, and maintain a clear Criminal Records check clearance from the Ministry of PSSG.
- Ability to obtain positive evaluations and assessments and to effectively fulfill the responsibilities of their position as set out in their job description and employment agreement
- Must adhere the conditions set out in the Yekooche Employment Agreement
- Ability to maintain positive working relationships with the Yekooche Staff Team
- Must have a valid bank account and Social Insurance
- Must reside in Yekooche Reserve Land or be willing to relocate.

### **Benefits:**

- Extended health plan covering vision and dental at the beginning of employment
- Registered Pension Plan (RPP) with a 5% employer match at the beginning of employment
- Partially subsidized housing if required to live in the community.